### **UNITED STATES**

### SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

### FORM 8-K

### **CURRENT REPORT**

### PURSUANT TO SECTION 13 OR 15(d) OF THE

### **SECURITIES EXCHANGE ACT OF 1934**

Date of Report (Date of earliest event reported) January 30, 2020

# AXALTA COATING SYSTEMS LTD.

(Exact name of registrant as specified in its charter)

98-1073028 001-36733 Bermuda (State or other jurisdiction (Commission (IRS Employer of incorporation) File Number) Identification No.)

Two Commerce Square, 2001 Market Street, Suite 3600, Philadelphia, Pennsylvania 19103 (Address of principal executive offices) (Zip Code)

> (855) 547-1461 Registrant's telephone number, including area code

Not Applicable (Former name or former address, if changed since last report.)

Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company  $\square$ 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.  $\Box$ 

### Item 2.02. Results of Operations and Financial Condition.

On January 30, 2020, Axalta Coating Systems Ltd. ("Axalta") issued a press release and posted an earnings call presentation to its website reporting its financial results for the fourth quarter and year ended December 31, 2019. Copies of the press release and the earnings call presentation are furnished as Exhibit 99.1 and Exhibit 99.2, respectively, to this Current Report on Form 8-K and are incorporated herein by reference. The information furnished with this Item 2.02, including Exhibits 99.1 and 99.2, shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference into any other filing under the Securities Act of 1933, as amended, except as expressly set forth by specific reference in such a filing.

In the press release, the earnings call presentation and the conference call to discuss its financial results for the fourth quarter and year ended December 31, 2019, scheduled to be webcast at 8:00 A.M. on January 30, 2020, Axalta presents, and will present, certain non-GAAP financial measures. Axalta management believes that presenting these non-GAAP financial measures provides meaningful information to investors in understanding operating results and may enhance investors' ability to analyze financial and business trends. In addition, Axalta management believes that these non-GAAP financial measures allow investors to compare period to period results more easily by excluding items that could have a disproportionately negative or positive impact on results in any particular period. Non-GAAP measures are not a substitute for GAAP measures and should be considered together with the GAAP financial measures. Axalta's non-GAAP financial measures may not be comparable to other similarly titled measures of other companies.

#### Item 9.01. Financial Statements and Exhibits.

#### (d) Exhibits

Exhibit No.	Description
99.1	Press Release dated January 30, 2020
99.2	Fourth Quarter and Year Ended December 31, 2019 Earnings Call Presentation
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

AXALTA COATING SYSTEMS LTD.

Date: January 30, 2020 By: /s/ Sean M. Lannon

Sean M. Lannon

Senior Vice President and Chief Financial Officer

### **News Release**

Axalta Coating Systems 2001 Market Street Suite 3600 Philadelphia, PA 19103 USA Contact Christopher Mecray D+1 215 255 7970 Christopher.Mecray@axalta.com



#### For Immediate Release

#### Axalta Releases Fourth Quarter and Full Year 2019 Results

### Fourth Quarter 2019 Highlights:

- Net sales of \$1,098.4 million, decreased 5.8%; decreased 2.5% on a constant currency basis and excluding a negative 2.0% impact from a consolidated Joint Venture sale
- Income from operations of \$108.7 million versus \$127.8 million in Q4 2018; Adjusted EBIT of \$173.5 million increased 1.6% from Q4 2018
- Diluted EPS of \$0.18 versus \$0.32 in Q4 2018; Adjusted diluted EPS of \$0.42 decreased 4.5% from Q4 2018
- Cash flow from operations was \$283.3 million compared to \$250.6 million in Q4 2018

### Full Year 2019 Highlights:

- Net sales of \$4,482.2 million, decreased 4.6%; decreased 0.5% on a constant currency basis and excluding a negative 1.1% impact from a consolidated Joint Venture sale
- Income from operations of \$488.2 million versus \$442.1 million in 2018; Adjusted EBIT of \$706.0 million increased 4.7% from 2018
- Diluted EPS of \$1.06 versus \$0.85 in 2018; Adjusted diluted EPS of \$1.80 increased 5.9% from \$1.70 in 2018
- Cash flow from operations was \$573.1 million compared to \$496.1 million in 2018
- Notable success in innovation witnessed in two Edison Awards in the Materials Science and Engineering category for our Acquire Quantum EFX spectrophotometer as well as our Voltaprem 5000 impregnating resin

PHILADELPHIA, PA, January 30, 2020 - Axalta Coating Systems Ltd. (NYSE:AXTA) ("Axalta"), a leading global coatings company, announced its financial results for the fourth quarter and full year ended December 31, 2019.

### Fourth Quarter Consolidated Financial Results

Net sales of \$1,098.4 million for the fourth quarter decreased 5.8%, including 1.3% negative foreign currency translation impact and a 2.0% impact from the sale of a consolidated Joint Venture ("JV") interest in Q2 2019. Constant currency organic net sales decreased 2.5% in the period, with 2.5% higher average selling prices and product mix with contribution from both segments, offset by a 5.0% volume decrease. Net sales reflected volume weakness in both Performance and Transportation Coatings, although the Refinish end-market remained a stable offset, with net sales growth of 3.5% ex-FX.

Income from operations decreased to \$108.7 million for the fourth quarter from \$127.8 million in Q4 2018, driven principally by lower volume, headwind from incentive compensation expense, costs associated with our on-going strategic review as well as modest ongoing foreign exchange headwinds and charges of \$17.7 million primarily related to the abandonment of engineering work for aspects of our China footprint project which has been adjusted due to evolving market conditions. This was partially offset primarily by improvement in overall price and product mix in the period, as well as by contribution from reduced variable costs.

Adjusted EBIT increased to \$173.5 million for the fourth quarter from \$170.8 million in Q4 2018, driven principally by improvement in overall price and product mix in the period, coupled with contribution from reduced variable costs and slightly lower operating expenditures, inclusive of a headwind from incentive compensation expense. This was offset in part by lower volume as well as modest ongoing foreign exchange headwinds. Adjusted EBIT margin increased 110 basis points for the quarter to 15.8% from the prior year period.

Regarding fourth quarter results, Robert W. Bryant, Axalta's Chief Executive Officer and President commented, "Axalta finished 2019 with strong operating execution and financial performance, capping a solid year overall despite a backdrop of uneven demand in many markets we serve. In the fourth quarter, we generated record free cash flow, expanded operating margins, and continued to strengthen our balance sheet. Despite some incremental volume headwinds during the fourth quarter, we mostly offset this with progress in price and mix enhancement as well as with aggressive cost control. Our solid quarterly results reflected our keen focus on execution and success in commercializing new products across multiple business lines."

#### **Full Year Consolidated Financial Results**

Net sales of \$4,482.2 million for 2019 decreased 4.6%, including 3.0% negative foreign currency translation impact and a 1.1% impact from the sale of a JV interest in Q2 2019. Constant currency organic net sales decreased 0.5% in the period, driven by 3.7% lower volume from both segments, partially offset by 3.2% higher average selling prices and product mix with contribution from both segments. The Refinish end-market remained a stable offset with net sales growth of 3.3% ex-FX.

Income from operations increased 10.4% to \$488.2 million for 2019 from \$442.1 million in 2018, driven principally by an improvement in overall price and product mix in the period, lower year-over-year expense for employee-related severance, and lower step-up depreciation and amortization expense. This was partly offset by lower volume, increased variable costs and modest ongoing foreign exchange headwinds, as well as modestly increased operating expense inclusive of lower net stock-based and incentive compensation expense. Income from operations also includes costs associated with the ongoing strategic review and \$17.7 million of charges primarily related to the China footprint project.

Adjusted EBIT increased 4.7% to \$706.0 million for 2019 from \$674.5 million in 2018, driven principally by improvement in overall price and product mix in the period and somewhat lower operating expenditures inclusive of lower net stock-based and incentive compensation expense. This was offset in part by lower volumes, increased variable costs as well as ongoing foreign exchange headwinds. Adjusted EBIT margin for the year increased 140 basis points to 15.8%.

Mr. Bryant continued, "In 2019, Axalta made great progress; we introduced over 250 new products, and we continued to offset substantial input cost inflation from the last several years with necessary pricing actions and ongoing productivity enhancement. This enabled us to hit many of our primary goals and targets for the year, including noticeably exceeding our free cash flow goal, posting expanded operating margins despite slightly lower volumes, and also meeting objectives for both Adjusted EBIT and Adjusted Diluted EPS. We also finished the year with notably lower balance sheet net leverage at 3.0x."

"We continue to see mixed demand across our end-markets for 2020, but still expect to produce ongoing earnings and cash flow growth, coupled with an opportunity for demand recovery if trade friction eases. Performance Coatings should benefit from the anchor of stable Refinish demand, and we target innovation-led growth in our Industrial end-market. Transportation Coatings faces some known headwinds in each end-market but we see the potential for stabilizing demand for global Light Vehicle as encouraging. We expect ongoing market outgrowth through product innovation and our differentiated services offerings, and remain focused on driving unique value for our customers every day," Mr. Bryant stated. "Our key goals for 2020 include continued new business wins in core markets, execution to ongoing margin recovery, and optimization of our financial returns through capital allocation discipline and strong free cash flow generation." Mr. Bryant continued, "Axalta's review of strategic alternatives is also ongoing. We do not have news on that front to share with you, but we will provide updates as warranted."

#### **Performance Coatings Fourth Quarter Results**

Performance Coatings net sales were \$729.7 million in Q4 2019, a decrease of 4.0% year-over-year including 1.2% unfavorable foreign currency impact and a 3.1% impact from the sale of a consolidated JV interest in Q2 2019. Constant currency organic net sales increased 0.3%, driven by 3.0% higher average selling price and mix benefits, offset in part by a volume decrease of 2.7%.

Net sales in our Refinish end-market increased 2.3% in Q4 2019 (increased 3.5% excluding foreign currency translation), driven by price and mix benefits from all regions and essentially flat volumes overall, though the North America region reported renewed volume growth. Industrial end-market net sales decreased 13.3% in the fourth quarter (decreased 12.2% excluding foreign currency translation), including a 7.7% impact from the consolidated JV interest sale. Industrial organic volume decreased in the mid-single digits due to macroeconomic demand softness primarily in EMEA and the Americas, offset by low single digit increases in average price and product mix.

The Performance Coatings segment generated Adjusted EBIT of \$118.0 million in the fourth quarter, a 6.8% year-over-year increase, driven by positive price and mix contribution and slightly lower variable costs, offset partly by headwinds from lower volume and to a lesser extent by foreign exchange and operating cost impacts. Adjusted EBIT margin of 16.2% in Q4 2019 reflected a 170 basis point increase compared to the corresponding prior year quarter.

### **Transportation Coatings Fourth Quarter Results**

The Transportation Coatings segment reported net sales of \$368.7 million in Q4 2019, a decrease of 9.2% versus Q4 2018, including a 1.5% impact from foreign exchange translation. Constant currency net sales decreased 7.7% year-over-year, driven by a 9.2% decrease in volumes, offset partly by 1.5% higher average selling price and mix benefits.

Light Vehicle net sales decreased 8.3% year-over-year (decreased 6.7% excluding foreign currency translation), impacted by lower sales across all regions consistent with global automotive production trends and including an impact from a customer strike in North America in 2H 2019. Commercial Vehicle net sales decreased 12.3% versus Q4 2018 (decreased 11.2% excluding foreign currency translation), driven by lower production rates across all regions for trucks as well as certain non-truck product categories.

The Transportation Coatings segment generated Adjusted EBIT of \$25.6 million in Q4 2019, a decrease of 1.5% compared to Q4 2018, with lower volume essentially offset by price and product mix benefit, coupled with moderate variable cost and operating expense tailwinds. Segment Adjusted EBIT margin expansion of 50 basis points to 6.9% was driven by price realization, partially offset by decreased volumes.

#### **Balance Sheet and Cash Flow Highlights**

We ended the year with cash and cash equivalents of \$1,017.5 million. Our net debt was \$2.8 billion as of year-end, compared to \$3.2 billion as of December 31, 2018, driven by higher cash balances. Net debt to Adjusted EBITDA was 3.0x at year-end versus 3.4x as of December 31, 2018. There were no share repurchases during the fourth quarter. Subsequent to year-end, we prepaid \$300 million of our Term Loan debt utilizing excess cash on our balance sheet.

Cash flow from operations was \$283.3 million in Q4 2019 compared to \$250.6 million in Q4 2018. Free cash flow totaled \$248.4 million after capital expenditures of \$38.6 million, an improvement versus \$220.2 million after capital expenditures of \$33.9 million in the prior year fourth quarter. The increase was driven primarily by improved working capital outcomes for the period compared to the prior year, and includes approximately \$26 million in cash payments associated with employee retention as well as advisory fees associated with the ongoing review of strategic alternatives.

"In 2019, Axalta continued to execute well operationally, and we met key financial objectives for both earnings and cash flow targets, while also improving the balance sheet. This was all accomplished within a challenging backdrop for general industrial and automotive-related markets," said Sean M. Lannon, Axalta's Senior Vice President and Chief Financial Officer. "Strong cash flow generation, reflecting solid operating and working capital execution, enabled us to finish the year with considerably reduced net leverage despite share repurchases completed in the first half. We also increased profit margins for the year despite volume headwinds as we continued to prioritize price recapture in the face of input inflation from the past several years. For 2020, we expect to maintain this operating and financial discipline and target modest potential margin upside in a continued subdued volume environment. In conjunction with our productivity focus, this should enable an avenue for margin expansion in the coming year, as well as strong free cash flow."

#### 2020 Guidance

- Net sales growth of ~0-1%
- Net sales, ex-FX, ex-M&A growth of ~1-2%
- Adjusted EBIT of \$710-750 million
- Adjusted diluted EPS range of \$1.85-2.00
- Depreciation and amortization of ~\$330 million, inclusive of ~\$7 million accelerated depreciation from our Belgium site closure
- Income tax rate, as adjusted, of ~22%
- Diluted shares outstanding of ~237 million
- Capital expenditures of ~\$160 million
- Free cash flow of \$450-490 million

### **Conference Call Information**

As previously announced, Axalta will hold a conference call to discuss its fourth quarter and full year 2019 financial results on January 30, 2020 at 8:00 a.m. ET. The U.S. dialin phone number for the conference call is 877-407-0784 and the international dial-in number is +1-201-689-8560. A live webcast of the conference call will also be available online at <a href="https://www.axalta.com/investorcall">www.axalta.com/investorcall</a>. For those unable to participate in the conference call, a replay will be available through February 6, 2020. The U.S. replay dial-in phone number is 844-512-2921 and the international replay dial-in number is +1-412-317-6671. The replay passcode is 13698205.

### Reclassifications and Revisions

During the year ended December 31, 2019, we revised the presentation of the unaudited Condensed Consolidated Statements of Operations to reclassify prior year Other revenue into Net sales, as well as separately present Other operating charges, previously embedded within Selling, general and administrative expenses, as a separate line item within Income from operations. Other operating charges include termination benefits and other employee related costs, strategic review and retention costs, acquisition and divestiture-related costs, and impairment charges, details of which are included in our reconciliations of Adjusted EBIT and Adjusted net income.

During the year ended December 31, 2019, Axalta identified and corrected an error related to the prior year classification of the purchase of an additional financial interest in a consolidated joint venture within our Condensed Consolidated Statements of Cash Flows. This correction increased cash used for investing activities and reduced cash used for financing activities by \$26.9 million, respectively, for the year ended December 31, 2018.

#### Cautionary Statement Concerning Forward-Looking Statements

This release may contain certain forward-looking statements regarding Axalta and its subsidiaries including our 2020 full year guidance, which includes net sales growth, currency effects, acquisition or divestment impacts, Adjusted EBIT, Adjusted diluted EPS, Adjusted EBITDA, interest expense, income tax rate, as adjusted, free cash flow, capital expenditures, depreciation and amortization, and diluted shares outstanding. All of these statements are based on management's expectations as well as estimates and assumptions prepared by management that, although they believe to be reasonable, are inherently uncertain. These statements involve risks and uncertainties, including, but not limited to, economic, competitive, governmental and technological factors outside of Axalta's control, as well as the previously announced review of strategic alternatives, that may cause its business, industry, strategy, financing activities or actual results to differ materially. More information on potential factors that could affect Axalta's financial results is available in the "Risk Factors" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" section within Axalta's most recent annual report on Form 10-K, and in other documents that we have filed with, or furnished to, the U.S. Securities and Exchange Commission. Axalta undertakes no obligation to update or revise any of the forward-looking statements contained herein, whether as a result of new information, future events or otherwise.

#### Non-GAAP Financial Measures

The historical financial information included in this presentation includes financial information that is not presented in accordance with generally accepted accounting principles in the United States ("GAAP"), including constant currency net sales growth, income tax rate, as adjusted, EBIT, Adjusted EBITDA, Adjusted EBITDA Adjusted diluted EPS, free cash flow, net debt and Adjusted net income. Management uses these non-GAAP financial measures in the analysis of our financial and operating performance because they assist in the evaluation of underlying trends in our business. Adjusted EBITDA, Adjusted EBIT and Adjusted diluted EPS consist of EBITDA, EBIT and Diluted EPS, respectively, adjusted for (i) certain non-cash items included within net income, (ii) certain items Axalta does not believe are indicative of ongoing operating performance or (iii) certain nonrecurring, unusual or infrequent items that have not occurred within the last two years or we believe are not reasonably likely to recur within the next two years. We believe that making such adjustments provides investors meaningful information to understand our operating results and ability to analyze financial and business trends on a period-to-period basis. Adjusted net income shows the adjusted value of net income (loss) attributable to controlling interests after removing the items that are determined by management to be items that we do not consider indicative of our ongoing operating performance or unusual or nonrecurring in nature. Our use of the terms constant currency net sales growth, income tax rate, as adjusted, EBIT, Adjusted EBITDA, Adjusted EBITDA, Adjusted diluted EPS, free cash flow, net debt and Adjusted net income may differ from that of others in our industry. Constant currency net sales growth, income tax rate, as adjusted, EBIT, Adjusted EBIT, EBITDA, Adjusted EBITDA, Adjusted diluted EPS, free cash flow, net debt and Adjusted net income should not be considered as alternatives to net sales, net income (loss), income (loss) before operations or any other performance measures derived in accordance with GAAP as measures of operating performance or operating cash flows or as measures of liquidity. Constant currency net sales growth, income tax rate, as adjusted, EBIT, Adjusted EBITDA, Adjusted EBITDA, Adjusted diluted EPS, free cash flow, net debt and Adjusted net income have important limitations as analytical tools and should be considered in conjunction with, and not as substitutes for, our results as reported under GAAP. This presentation includes a reconciliation of certain non-GAAP financial measures with the most directly comparable financial measures calculated in accordance with GAAP. Axalta does not provide a reconciliation for non-GAAP estimates for constant currency net sales growth, Adjusted EBIT, Adjusted EBITDA, Adjusted diluted EPS, income tax rate, as adjusted, or free cash flow on a forward-looking basis because the information necessary to calculate a meaningful or accurate estimation of reconciling items is not available without unreasonable effort. For example, such reconciling items include the impact of foreign currency exchange gains or losses, gains or losses that are unusual or nonrecurring in nature, as well as discrete taxable events. We cannot estimate or project these items and they may have a substantial and unpredictable impact on our US GAAP results.

#### **Constant Currency**

Constant currency or ex-FX percentages are calculated by excluding the impact the change in average exchange rates between the current and comparable period by currency denomination exposure of the comparable period amount.

### Organic Growth

Organic growth or ex-M&A percentages are calculated by excluding the impact of recent acquisitions and divestitures.

### Segment Financial Measures

The primary measure of segment operating performance is Adjusted EBIT, which is a key metric that is used by management to evaluate business performance in comparison to budgets, forecasts and prior year financial results, providing a measure that management believes reflects Axalta's core operating performance. As we do not measure segment operating performance based on net income, a reconciliation of this non-GAAP financial measure with the most directly comparable financial measure calculated in accordance with GAAP is not available.

### **About Axalta Coating Systems**

Axalta is a global leader in the coatings industry, providing customers with innovative, colorful, beautiful and sustainable coatings solutions. From light vehicles, commercial vehicles and refinish applications to electric motors, building facades and other industrial applications, our coatings are designed to prevent corrosion, increase productivity and enhance durability. With more than 150 years of experience in the coatings industry, the 14,000 people of Axalta continue to find ways to serve our more than 100,000 customers in over 130 countries better every day with the finest coatings, application systems and technology. For more information visit axalta.com and follow us @axalta on Twitter.

## **Financial Statement Tables**

### AXALTA COATING SYSTEMS LTD.

Condensed Consolidated Statements of Operations (Unaudited)

(In millions, except per share data)

	 Three Months Ended December 31,					Years Ended December 31,				
	2019		2018		2019		2018			
Net sales	\$ 1,098.4	\$	1,165.8	\$	4,482.2	\$	4,696.0			
Cost of goods sold	710.8		777.4		2,917.9		3,106.3			
Selling, general and administrative expenses	204.9		211.7		822.1		876.4			
Other operating charges	29.3		1.6		70.7		82.7			
Research and development expenses	16.7		18.8		70.2		73.1			
Amortization of acquired intangibles	28.0		28.5		113.1		115.4			
Income from operations	108.7		127.8		488.2		442.1			
Interest expense, net	 40.1		41.1		162.6		159.6			
Other (income) expense, net	(0.6)		3.6		(4.4)		15.0			
Income before income taxes	 69.2		83.1		330.0		267.5			
Provision for income taxes	27.0		6.3		77.4		54.2			
Net income	42.2		76.8		252.6		213.3			
Less: Net income attributable to noncontrolling interests	0.5		1.4		3.6		6.2			
Net income attributable to controlling interests	\$ 41.7	\$	75.4	\$	249.0	\$	207.1			
Basic net income per share	\$ 0.18	\$	0.32	\$	1.06	\$	0.87			
Diluted net income per share	\$ 0.18	\$	0.32	\$	1.06	\$	0.85			
Basic weighted average shares outstanding	234.5		236.0		233.9		239.0			
Diluted weighted average shares outstanding	235.7		239.0		235.8		242.9			

### AXALTA COATING SYSTEMS LTD.

Condensed Consolidated Balance Sheets (Unaudited)

(In millions, except per share data)

	Dec	ember 31, 2019	December 31, 2018	
Assets				
Current assets:				
Cash and cash equivalents	\$	1,017.5	\$	693.6
Restricted cash		3.0		2.8
Accounts and notes receivable, net		830.1		860.8
Inventories		591.6		613.0
Prepaid expenses and other current assets		131.2		139.4
Total current assets		2,573.4		2,309.6
Property, plant and equipment, net		1,223.0		1,298.2
Goodwill		1,208.9		1,230.8
Identifiable intangibles, net		1,223.9		1,348.0
Other assets		588.8		489.1
Total assets	\$	6,818.0	\$	6,675.7
Liabilities, Shareholders' Equity				
Current liabilities:				
Accounts payable	\$	483.7	\$	522.8
Current portion of borrowings		43.9		42.2
Other accrued liabilities		545.3		475.6
Total current liabilities		1,072.9		1,040.6
Long-term borrowings		3,790.2		3,821.8
Accrued pensions		285.2		261.9
Deferred income taxes		115.5		140.8
Other liabilities		144.6		100.1
Total liabilities		5,408.4		5,365.2
Shareholders' equity				
Common shares, \$1.00 par, 1,000.0 shares authorized, 250.1 and 246.7 shares issued at December 31, 2019 and				
2018, respectively		249.9		245.3
Capital in excess of par		1,474.1		1,409.5
Retained earnings		443.2		198.6
Treasury shares, at cost, 15.2 and 11.1 shares at December 31, 2019 and 2018, respectively		(417.5)		(312.2)
Accumulated other comprehensive loss		(395.5)		(336.1)
Total Axalta shareholders' equity		1,354.2		1,205.1
Noncontrolling interests		55.4		105.4
Total shareholders' equity		1,409.6		1,310.5
Total liabilities and shareholders' equity	\$	6,818.0	\$	6,675.7

### AXALTA COATING SYSTEMS LTD.

Condensed Consolidated Statements of Cash Flows (Unaudited) (In millions)

()	Years Ended D	ecember 31.
	2019	2018
Operating activities:		
Net income	\$ 252.6	\$ 213.3
Adjustment to reconcile net income to cash provided by operating activities:		
Depreciation and amortization	353.0	369.1
Amortization of deferred financing costs and original issue discount	8.8	8.0
Debt extinguishment and refinancing related costs	0.2	9.5
Deferred income taxes	15.7	6.1
Realized and unrealized foreign exchange losses, net	5.9	17.3
Stock-based compensation	15.7	37.3
Divestitures and impairments charges	21.1	_
Interest income on swaps designated as net investment hedges	(14.7)	(9.4)
Other non-cash, net	(0.1)	(0.9)
Changes in operating assets and liabilities:		
Trade accounts and notes receivable	(10.1)	(22.3)
Inventories	10.8	(48.1)
Prepaid expenses and other assets	(118.9)	(157.3)
Accounts payable	18.2	49.5
Other accrued liabilities	5.3	(8.4)
Other liabilities	9.6	32.4
Cash provided by operating activities	573.1	496.1
Investing activities:		
Acquisitions, net of cash acquired	(3.3)	(82.8)
Purchase of property, plant and equipment	(112.5)	(143.4)
Proceeds from sale of consolidated joint venture, net of cash divested	8.2	_
Interest proceeds on swaps designated as net investment hedges	14.7	9.4
Proceeds from settlement of swaps designated as net investment hedges	<u> </u>	22.5
Other investing activities, net	(1.0)	5.1
Cash used for investing activities	(93.9)	(189.2)
Financing activities:		,
Proceeds from long-term borrowings	<u> </u>	468.9
Payments on short-term borrowings	(39.5)	(44.7)
Payments on long-term borrowings	(27.6)	(511.3)
Financing-related costs	(1.5)	(10.8)
Proceeds from option exercises	50.3	17.4
Dividends paid to noncontrolling interests	(1.5)	(1.0)
Investments in noncontrolling interests	(31.1)	(26.9)
Purchase of treasury stock	(105.3)	(253.8)
Deferred acquisition-related consideration	(2.2)	(6.0)
Cash used for financing activities	(158.4)	(368.2)
Increase (decrease) in cash and cash equivalents	320.8	(61.3)
Effect of exchange rate changes on cash	3.3	(15.2)
Cash at beginning of period	696.4	772.9
Cash at end of period		\$ 696.4
Cash at end of period reconciliation:		
Cash and cash equivalents	\$ 1,017.5	\$ 693.6
Restricted cash	3.0	2.8
Cash at end of period		\$ 696.4
Cash at Chu of periou	ş 1,020.5	p 090.4

The following table reconciles income from operations to adjusted EBIT and segment adjusted EBIT for the periods presented (in millions):

	 Three Months Ended December 31,			Years Ended December 31,			
	 2019		2018		2019		2018
Income from operations	\$ 108.7	\$	127.8	\$	488.2	\$	442.1
Other (income) expense, net	(0.6)		3.6		(4.4)		15.0
EBIT	109.3		124.2		492.6		427.1
Debt extinguishment and refinancing related costs (a)	_		1.1		0.2		9.5
Termination benefits and other employee related costs (b)	1.9		1.5		35.2		81.7
Strategic review and retention costs (c)	9.6		_		13.4		_
Offering and transactional costs (d)	0.1		0.1		1.0		1.0
Divestiture and impairment charges (e)	17.7		_		21.1		_
Pension special events (f)	(0.9)		_		(0.9)		_
Accelerated depreciation (g)	6.1		6.1		24.3		10.3
Indemnity (income) losses (h)	(0.2)		3.4		(0.4)		4.3
Change in fair value of equity investments (i)	_		0.1		_		0.5
Step-up depreciation and amortization (j)	29.9		34.3		119.5		140.1
Adjusted EBIT	\$ 173.5	\$	170.8	\$	706.0	\$	674.5
Segment Adjusted EBIT:							
Performance Coatings	\$ 118.0	\$	110.5	\$	449.1	\$	399.5
Transportation Coatings	25.6		26.0		137.4		134.9
Total	143.6		136.5		586.5		534.4
Step-up depreciation and amortization (i)	29.9		34.3		119.5		140.1
Adjusted EBIT	\$ 173.5	\$	170.8	\$	706.0	\$	674.5
						_	

- (a) Represents expenses related to the restructuring and refinancing of our indebtedness, which are not considered indicative of our ongoing operating performance.
- (b) Represents expenses and associated changes to estimates related to employee termination benefits and other employee-related costs. Employee termination benefits are associated with Axalta Way initiatives. These amounts are not considered indicative of our ongoing operating performance.
- (c) Represents costs for legal, tax and other advisory fees pertaining to our previously announced comprehensive review of strategic alternatives, as well as retention awards for certain employees. These amounts are not considered indicative of our ongoing performance.
- (d) Represents acquisition and divestiture-related expenses, all of which are not considered indicative of our ongoing operating performance.
- (e) Represents the loss recognized on the sale of our interest in a joint venture business and the charges resulting from the abandonment of certain in progress capital projects which are not considered indicative of our ongoing operating performance.
- (f) Represents certain defined benefit pension costs associated with special events, including pension curtailments, settlements and special termination benefits, which we do not consider indicative of our ongoing operating performance.
- (g) Represents incremental depreciation expense resulting from truncated useful lives of the assets impacted by our manufacturing footprint assessments, which we do not consider indicative of our ongoing operating performance.
- (h) Represents indemnity (income) losses associated with the acquisition by Axalta of the DuPont Performance Coatings business, which we do not consider indicative of our ongoing operating performance.
- (i) Represents mark to market impacts of our equity investments, which we do not consider to be indicative of our ongoing operating performance.
- (j) Represents the incremental step-up depreciation and amortization expense associated with the acquisition of DuPont Performance Coatings by Axalta. We believe this will assist investors in performing meaningful comparisons of past, present and future operating results and better highlight the results of our ongoing operating performance.

The following table reconciles net income to adjusted net income for the periods presented (in millions, except per share data):

	Three Months Ended December 31,					Years Ended December 31,				
		2019		2018		2019		2018		
Net income	\$	42.2	\$	76.8	\$	252.6	\$	213.3		
Less: Net income attributable to noncontrolling interests		0.5		1.4		3.6		6.2		
Net income attributable to controlling interests		41.7		75.4		249.0		207.1		
Debt extinguishment and refinancing related costs (a)		_		1.1		0.2		9.5		
Termination benefits and other employee related costs (b)		1.9		1.5		35.2		81.7		
Strategic review and retention costs (c)		9.6		_		13.4		_		
Offering and transactional costs (d)		0.1		0.1		1.0		1.0		
Divestiture and impairment charges (e)		17.7		_		21.1		_		
Pension special events (f)		(0.9)		_		(0.9)		_		
Accelerated depreciation (g)		6.1		6.1		24.3		10.3		
Indemnity (income) losses (h)		(0.2)		3.4		(0.4)		4.3		
Change in fair value of equity investments (i)		_		0.1		_		0.5		
Step-up depreciation and amortization (j)		29.9		34.3		119.5		140.1		
Total adjustments	'	64.2		46.6		213.4		247.4		
Income tax provision (benefit) impacts (k)		7.9		16.3		38.0		42.0		
Adjusted net income	\$	98.0	\$	105.7	\$	424.4	\$	412.5		
Adjusted diluted net income per share	\$	0.42	\$	0.44	\$	1.80	\$	1.70		
Diluted weighted average shares outstanding		235.7		239.0		235.8		242.9		

- (a) Represents expenses related to the restructuring and refinancing of our indebtedness, which are not considered indicative of our ongoing operating performance.
- (b) Represents expenses and associated changes to estimates related to employee termination benefits and other employee-related costs. Employee termination benefits are associated with Axalta Way initiatives. These amounts are not considered indicative of our ongoing operating performance.
- (c) Represents costs for legal, tax and other advisory fees pertaining to our previously announced comprehensive review of strategic alternatives, as well as retention awards for certain employees. These amounts are not considered indicative of our ongoing performance.
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- (g) Represents incremental depreciation expense resulting from truncated useful lives of the assets impacted by our manufacturing footprint assessments, which we do not consider indicative of our ongoing operating performance.
- (h) Represents indemnity (income) losses associated with the acquisition by Axalta of the DuPont Performance Coatings business, which we do not consider indicative of our ongoing operating performance.
- (i) Represents mark to market impacts of our equity investments, which we do not consider to be indicative of our ongoing operating performance.
- (j) Represents the incremental step-up depreciation and amortization expense associated with the acquisition of DuPont Performance Coatings by Axalta. We believe this will assist investors in performing meaningful comparisons of past, present and future operating results and better highlight the results of our ongoing operating performance.
- (k) The income tax impacts are determined using the applicable rates in the taxing jurisdictions in which expense or income occurred and includes both current and deferred income tax expense (benefit) based on the nature of the non-GAAP performance measure. The income tax impact includes the removal of discrete items for the three months and years ended December 31, 2019 and 2018 which were expense of \$0.5 million and benefit of \$4.6 million, and benefits of \$9.7 million and \$2.0 million, respectively. Of the \$2.0 million of discrete income tax benefits removed for the year ended December 31, 2018, \$12.5 million is related to the impact of the U.S. Tax Cuts and Jobs Act legislation.

The following table reconciles cash (used in) provided by operating activities to free cash flow for the periods presented (in millions):

<u>-</u>	Three Months	Ended	l March 31,	T	hree Months	End	ed June 30,	TI	hree Months l	Ended 30,	September	Tì	ree Months	Ended 31,	December	 Years Ended	Decei	mber 31,
_	2019		2018		2019		2018		2019		2018		2019		2018	2019		2018
Cash (used in) provided by operating activities	\$ (57.9)	\$	(21.0)	\$	126.7	\$	142.0	\$	221.0	\$	124.5	\$	283.3	\$	250.6	\$ 573.1	\$	496.1
Purchase of property, plant and equipment	(20.5)		(39.5)		(26.7)		(35.1)		(26.7)		(34.9)		(38.6)		(33.9)	(112.5)		(143.4)
Interest proceeds on swaps designated as net investment hedges	3.5		_		3.7		_		3.8		5.9		3.7		3.5	14.7		9.4
Free cash flow	\$ (74.9)	\$	(60.5)	\$	103.7	\$	106.9	\$	198.1	\$	95.5	\$	248.4	\$	220.2	\$ 475.3	\$	362.1

The following table reconciles net income to EBITDA and Adjusted EBITDA for the periods presented (in millions):

	Three Months Ended December 31,				Years Ended December 31,			
	201	)		2018		2019		2018
Net income	\$	42.2	\$	76.8	\$	252.6	\$	213.3
Interest expense, net		40.1		41.1		162.6		159.6
Provision for income taxes		27.0		6.3		77.4		54.2
Depreciation and amortization		85.7		94.2		353.0		369.1
EBITDA		195.0		218.4		845.6		796.2
Debt extinguishment and refinancing related costs (a)		_		1.1		0.2		9.5
Termination benefits and other employee related costs (b)		1.9		1.5		35.2		81.7
Strategic review and retention costs (c)		9.6		_		13.4		_
Offering and transactional costs (d)		0.1		0.1		1.0		1.0
Divestiture and impairment charges (e)		17.7		_		21.1		_
Foreign exchange remeasurement losses (f)		3.0		0.5		8.3		9.2
Long-term employee benefit plan adjustments (g)		(0.7)		(0.5)		0.1		(1.9)
Stock-based compensation (h)		6.2		9.8		15.7		37.3
Dividends in respect of noncontrolling interest (i)		_		_		(1.5)		(1.0)
Other adjustments (i)		(0.3)		4.0		(0.2)		5.2
Adjusted EBITDA	\$	232.5	\$	234.9	\$	938.9	\$	937.2

- (a) Represents expenses related to the restructuring and refinancing of our indebtedness, which are not considered indicative of our ongoing operating performance.
- (b) Represents expenses and associated changes to estimates related to employee termination benefits and other employee-related costs. Employee termination benefits are associated with Axalta Way initiatives. These amounts are not considered indicative of our ongoing operating performance.
- (c) Represents costs for legal, tax and other advisory fees pertaining to our previously announced comprehensive review of strategic alternatives, as well as retention awards for certain employees. These amounts are not considered indicative of our ongoing performance.
- (d) Represents acquisition and divestiture-related expenses, all of which are not considered indicative of our ongoing operating performance.
- (e) Represents the loss recognized on the sale of our interest in a joint venture business and the charges resulting from the abandonment of certain in progress capital projects which are not considered indicative of our ongoing operating performance.
- (f) Eliminates foreign exchange losses resulting from the remeasurement of assets and liabilities denominated in foreign currencies, net of the impacts of our foreign currency instruments used to hedge our balance sheet exposures.
- (g) Eliminates the non-cash, non-service cost components of long-term employee benefit costs.
- (h) Represents non-cash impacts associated with stock-based compensation.
- (i) Represents the payment of dividends to our joint venture partners by our consolidated entities that are not 100% owned, which are reflected to show the cash operating performance of these entities on Axalta's financial statements.
- (j) Represents certain non-operational or non-cash gains and losses unrelated to our core business and which we do not consider indicative of ongoing operations, including indemnity (income) losses associated with the acquisition by Axalta of the DuPont Performance Coatings business, gains and losses from the sale and disposal of property, plant and equipment, gains and losses from the remaining foreign currency derivative instruments and from non-cash fair value inventory adjustments associated with our business combinations.



# Q4 & FY 2019 Financial Results

January 30, 2020

**AXALTA COATING SYSTEMS** 

# **Legal Notices**



#### Forward-Looking Statements

This presentation and the oral remarks made in connection herewith may contain "forward-looking statements" within the meaning of the U.S. Private Securities Litigation Reform Act of 1995, including those relating to our 2020 financial guidance, which include net sales, net sales excluding FX, Adjusted EBIT, depreciation and amortization, Adjusted EBITDA, interest expense, tax rate, as adjusted, Adjusted diluted EPS, free cash flow, capital expenditures, diluted shares outstanding, impacts from acquisitions and divestitures, FX impacts, pricing actions and related assumptions. Any forward-looking statements involve risks, uncertainties and assumptions. These statements often include words such as "believe," "expect," "anticipate," "intend," "plan," "estimate," "target," "project," "forecast," "seek," "will," "may," "should," "could," "would," "wo

Non-GAAP Financial Measures
The historical financial information included in this presentation includes financial information that is not presented in accordance with generally accepted accounting principles in the United
States ("GAAP"), including net sales excluding FX, Adjusted Net Income, Adjusted diluted EPS, EBITDA, Adjusted EBITDA, EBIT, day set a adjusted, and Net Debt. Management uses these non-GAAP financial measures in the analysis of our financial and operating performance because they assist in the evaluation of underlying trends in our business. Adjusted EBITDA, Adjusted EBIT and Adjusted diluted EPS consist of EBITDA, EBIT and Diluted EPS, respectively, adjusted for (i) certain non-cash items included within net income, (ii) certain items Axalta does not believe are indicative of ongoing operating performance or (iii) certain nonrecurring, unusual or infrequent items that have not occurred within the latt wo years or we believe are not reasonably likely to recur within the next two years. We believe are not reasonably likely to recur within the next two years. We believe that making such adjustments provides investors meaningful information to understand our operating results and ability to analyze financial and business trends on a period-to-period basis. Adjusted net income shows the adjusted value of net income attributable to controlling interests after removing the items that are determined by management to be items that we do not consider indicative of our ongoing operating performance unusual or nonrecurring in nature. Our use of the terms net sales excluding FX, Adjusted Net Income, Adjusted diluted EPS, EBITDA, Adjusted EBITDA, EBIT, Adjusted EBIT, tax rate, as adjusted, and Net Debt may differ from that of others in our industry. Net sales excluding FX, Adjusted Net Income, Adjusted EBITDA, EBIT, Adjusted EBIT and Adjusted EBIT should not be considered as alternatives to net sales, net income, operating income or any other performance measures derived in accordance with GAAP as measures

#### Constant Currency

Constant currency or ex-FX percentages are calculated by excluding the change in average exchange rates between the current and comparable period by currency denomination exposure of the comparable period amount

#### Organic Growth

Organic growth or ex-M&A percentages are calculated by excluding the impact of recent acquisitions and divestitures.

### Segment Financial Measures

Our primary measure of segment operating performance, as determined in accordance with GAAP, is Adjusted EBIT, which is a key metric that is used by management to evaluate business performance in comparison to budgets, forecasts and prior year financial results, providing a measure that management believes reflects Axalta's core operating performance. A reconciliation of this non-GAAP financial measure with GAAP is not required.

#### Defined Terms

All capitalized terms contained within this presentation have been previously defined in our filings with the United States Securities and Exchange Commission.

#### Rounding

Due to rounding the tables presented may not foot.

substantial and unpredictable impact on our GAAP results.

# Q4 & Full Year 2019 Highlights



### Q4 2019 financial results

- Net sales of \$1,098 million decreased 5.8%; decreased 2.5% ex-FX and excluding a 2.0% impact from a JV interest sale in Q2 2019
  - Performance Coatings: Net sales increased 0.3% ex-FX and before JV sale impact
  - Transportation Coatings: Net sales decreased 7.7% ex-FX from volume decrease
- Income from operations of \$109 million versus \$128 million in Q4 2018; Adjusted EBIT of \$174 million increased 1.6% from Q4 2018
- Diluted EPS of \$0.18 versus \$0.32 in Q4 2018; Adjusted diluted EPS of \$0.42 versus \$0.44 in Q4 2018
- Cash flow from operations was \$283 million in Q4 2019 compared to \$251 million in Q4 2018; free cash flow of \$248 million increased 13% from prior year

### FY 2019 financial results

- Net sales of \$4,482 million decreased 4.6%; decreased 0.5% ex-currency and excluding a 1.1% impact from a JV interest sale
- Income from operations of \$488 million versus \$442 million in 2018; Adjusted EBIT of \$706 million increased 4.7% from 2018
- Diluted EPS of \$1.06 versus \$0.85 in 2018; Adjusted diluted EPS of \$1.80 increased from \$1.70 in 2018
- Cash flow from operations was \$573 million compared to \$496 million in 2018

PROPRIETARY 3 AXALTA COATING SYSTEMS

# Q4 & Full Year 2019 Highlights (cont'd)



### Quarterly end-market observations

- Refinish: Strong continued price-mix realization, positive volumes in North America
- Industrial: Strong price-mix partially offset lower volumes from weaker demand trends globally
- Light Vehicle: Continued price/mix recovery; pressure ongoing from global production slowdown and customer strike impact in North America
- Commercial Vehicle: Truck production (Class 4-8) down 10% globally in Q4 (per January IHS data), other non-truck vehicle demand also decreased in Q4

### Balance sheet & cash flows

- Cash flows from operations of \$573 million in 2019 versus \$496 million in 2018
- Free cash flow of \$475 million in 2019 up 31% versus \$362 million in 2018
- Net leverage ratio down to 3.0x in Q4 2019 from 3.4x in Q4 2018
- Strong cash flows resulting in cash balance of \$1,018 million at year end versus \$694 million at December 31, 2018
- \$105 million of share repurchases (average price of \$25.47) completed in first half of 2019

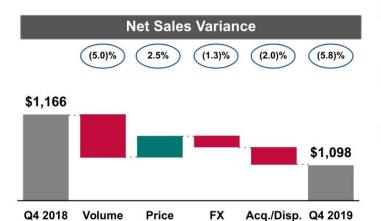
PROPRIETARY 4 AXALTA COATING SYSTEMS

# **Q4 Consolidated Results**



### **Financial Performance**

Q	4	% Change					
2019	2018	Incl. FX	Excl. FX				
730	760	(4.0)%	(2.8)%				
369	406	(9.2)%	(7.7)%				
1,098	1,166	(5.8)%	(4.5)%				
109	128	(14.8)%					
174	171	1.6 %					
0.18	0.32	(43.8)%					
0.42	0.44	(4.5)%					
	730 369 1,098 109 174 0.18	730 760 369 406 1,098 1,166 109 128 174 171 0.18 0.32	2019         2018         Incl. FX           730         760         (4.0)%           369         406         (9.2)%           1,098         1,166         (5.8)%           109         128         (14.8)%           174         171         1.6 %           0.18         0.32         (43.8)%				



### Commentary

Net sales down modestly ex-FX and China JV sale on global demand weakness; continued strong price-mix

- Volume declines across most endmarkets driven by global macro demand pressures, lower vehicle builds in the period, and slower industrial production trends globally
- Continued price momentum across most end-markets partially offset volume decreases
- Unfavorable currency impact driven by the Euro, Brazilian Real, Renminbi, and Argentine Peso
- China JV disposition in Q2 2019 reduced net sales by 2.0%

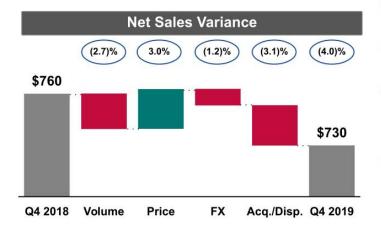
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# **Q4 Performance Coatings Results**



### **Financial Performance**

	Q4		% Change					
(\$ in millions)	2019	2018	Incl. FX	Excl. FX				
Refinish	466	456	2.3 %	3.5 %				
Industrial	264	304	(13.3)%	(12.2)%				
Net sales	730	760	(4.0)%	(2.8)%				
Adj. EBIT	118	111	6.8 %					
% margin	16.2%	14.5%						



### Commentary

# Low single digit organic net sales growth ex-FX driven by strong price-mix contribution

- Refinish volumes flat globally and increased in North America; Industrial volume decreased mid-single digits due to weak global industrial production trends
- Continued strong price-product mix across both end-markets and all regions
- Currency headwinds from the Euro, Renminbi, and Argentine Peso
- Negative 3.1% M&A impact from China JV sale in Q2 2019

# Adjusted EBIT margin up 170 bps

 Strong margin improvement driven by positive price/mix and raw material tailwinds

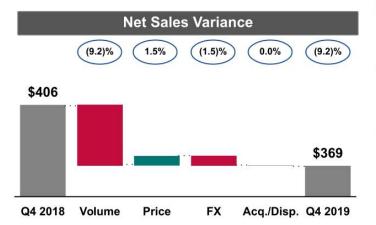
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# **Q4 Transportation Coatings Results**



### **Financial Performance**

	Q4		% Change					
(\$ in millions)	2019	2018	Incl. FX	Excl. FX				
Light Vehicle	291	317	(8.3)%	(6.7)%				
Commercial Vehicle	78	89	(12.3)%	(11.2)%				
Net sales	369	406	(9.2)%	(7.7)%				
Adj. EBIT	26	26	(1.5)%					
% margin	6.9%	6.4%						



### Commentary

# Net sales ex-FX driven by volume decline, partially offset by Light Vehicle price-mix improvement

- Light Vehicle volume pressure from lower global production rates and customer strike impact in North America; Commercial Vehicle volumes down from ongoing global truck production decline
- Continued positive Light Vehicle price recapture; flat price-mix impact for Commercial Vehicle
- Currency headwind driven by the Euro, Brazilian Real, and Renminbi

### Adjusted EBIT margin up 50 bps

 Margin improvement driven by lower fixed costs, raw material tailwinds, and positive price-mix benefits

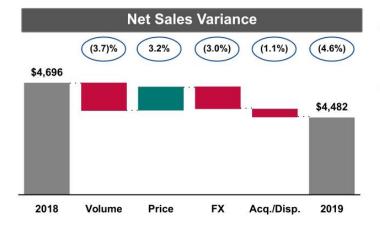
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# **FY Consolidated Results**



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F	Υ	% Change				
2019	2018	Incl. FX	Excl. FX			
2,923	3,033	(3.6)%	(0.7)%			
1,559	1,663	(6.3)%	(3.3)%			
4,482	4,696	(4.6)%	(1.6)%			
488	442	10.4 %				
706	675	4.7 %				
1.06	0.85	24.7 %				
1.80	1.70	5.9 %				
	2019 2,923 1,559 4,482 488 706 1.06	2,923 3,033 1,559 1,663 4,482 4,696 488 442 706 675 1.06 0.85	2019         2018         Incl. FX           2,923         3,033         (3.6)%           1,559         1,663         (6.3)%           4,482         4,696         (4.6)%           488         442         10.4 %           706         675         4.7 %           1.06         0.85         24.7 %			



### Commentary

Net sales declined modestly ex-FX and M&A impact; volume pressure largely offset by price-mix improvement

- Volume decline as a result of lower Light Vehicle production, weaker industrial production trends, and continued Refinish mix shift
- Continued strong price-mix across both segments
- Unfavorable currency impact driven by the Euro, Renminbi, Brazilian Real, and Argentine Peso
- Net negative M&A impact of 1.1% largely from China Powder JV sale

PROPRIETARY 8 AXALTA COATING SYSTEMS

# **Debt and Liquidity Summary**



Capitalization								
(\$ in millions)	Interest	@ 12	2/31/2019	Maturity				
Cash and Cash Equivalents		\$	1,018					
Debt:								
Revolver (\$400 million capacity)	Variable		_	2021				
First Lien Term Loan (USD)	Variable		2,366	2024				
Total Senior Secured Debt		\$	2,366					
Senior Unsecured Notes (USD)	Fixed		492	2024				
Senior Unsecured Notes (EUR) <sup>(1)</sup>	Fixed		370	2024				
Senior Unsecured Notes (EUR) <sup>(1)</sup>	Fixed		497	2025				
Finance Leases <sup>(4)</sup>			65					
Other Borrowings			44					
Total Debt		\$	3,834					
Total Net Debt (2)		\$	2,816					
Full Year Adjusted EBITDA		\$	939					
Total Net Leverage (3)			3.0x					

- (1) Assumes Exchange rate of \$1.1200 USD/Euro
- (2) Total Net Debt = Total Debt minus Cash and Cash Equivalents
- (3) Total Net Leverage = Total Net Debt / Full Year Adjusted EBITDA
- (4) Includes impacts of new leasing standard resulting in net increase of \$10 million upon adoption of 1/1/19

### Comments

- Net leverage lower vs. Q3 2019 due to:
  - Higher cash position driven by stronger free cash flow
  - Partially offset by stronger Euro
- Long term debt interest is 82% effectively fixed
  - \$250 million of term loan debt protected from rising interest rates with 3 month USD LIBOR capped at 1.5%
  - \$1.175 billion of term loan debt fixed with interest rate swaps at weighted average rate of 1.96%
- Term Loan debt prepayment
  - Subsequent to year end we prepaid
     \$300 million of our USD Term Loan debt

PROPRIETARY 9 AXALTA COATING SYSTEMS

# Comments on 2020 Guidance



(\$ in millions, except per share data)	2019A	2020E
Net Sales	(4.6)%	~0-1%
Net Sales, ex FX, ex M&A	(0.5)%	~1-2%
Adjusted EBIT	\$706	\$710-750
Adjusted Diluted EPS	\$1.80	\$1.85-2.00
D&A	\$353	~\$330
Tax Rate, As Adjusted	21%	~22%
Diluted Shares (millions)	236	~237
Capex	\$113	~\$160
Free Cash Flow	\$475	\$450-490

### Comments on 2020 Guidance

- Net sales growth expected primarily in Performance Coatings offset partly by weaker Commercial Vehicle market demand; coronavirus effect not included in guidance given unknown magnitude of impact
- 2020 net sales include a 1% net divestiture impact
- Step-up depreciation of \$105 million and accelerated depreciation of ~\$7 million from Belgian plant closure removed from Adjusted EBIT
- Adjusted EBIT and Adjusted diluted EPS growth from moderate net sales growth, stable raw material input cost, and productivity actions net of growth investments planned
- No share repurchases assumed in 2020 diluted share guidance
- Free cash flow improvement due to earnings growth, and working capital improvement, partly offset by higher severance payments and capex driven by ERP project investment

PROPRIETARY 10 AXALTA COATING SYSTEMS



**Appendix** 

**AXALTA COATING SYSTEMS** 

# **Full Year 2020 Assumptions**



# **Macroeconomic Assumptions**

- Macro backdrop improvement expected in 2H of 2020
- Global GDP growth of ~2.5%
- Global industrial production growth of ~1.4%
- Global auto builds down ~0.5%; CV down 8.5%
- Declines in a few key oil based feedstocks to push pricing down for Solvents and Monomers
- Certain categories including Pigments remain impacted by tight structural and supply dynamics
- IMO 2020 impacting raw materials pricing, but overall flat to down variable cost trend seen 2020

## **Currency Assumptions**

Currency	2019 % Axalta Net Sales	2019 Average Rate	2020 Average Rate Assumption	USD % Impact of FX Rate Change
US\$ per Euro	~29%	1.12	1.14	1.8%
Chinese Yuan per US\$	~9%	6.91	6.99	(1.1%)
Brazilian Real per US\$	~3%	3.94	3.98	(1.0%)
US\$ per British Pound	~3%	1.28	1.34	4.7%
Mexican Peso per US\$	~2%	19.27	19.22	0.3%
Canadian Doller per US\$	~2%	0.75	0.76	(1.3%)
Indian Rupee per US\$	~1%	70.43	71.64	(1.7%)
Other	~52%	N/A	N/A	N/A

PROPRIETARY 12 AXALTA COATING SYSTEMS

# **Adjusted EBIT Reconciliation**



(\$	(\$ in millions)		FY 2019	FY 2018	Q4 2019	Q4 2018	
	Income from operations	\$	488 \$	442 \$	109 \$	128	
	Other (income) expense, net		(4)	15	(1)	4	
	EBIT	\$	492 \$	427 \$	110 \$	124	
Α	Debt extinguishment and refinancing related costs		_	10	(1 <u>2</u> )	1	
В	Termination benefits and other employee related costs		35	82	2	2	
С	Strategic review and retention costs		13	-	10	_	
D	Offering and transactional costs		1	1	A THE STREET	_	
E	Divestiture and impairment charges		21	-	18	_	
F	Pension special events		(1)	* <u></u>	(1)	_	
G	Accelerated depreciation		24	10	6	6	
Н	Indemnity losses		_	4	_	3	
1	Change in fair value of equity investments		_	1	_	_	
J	Step-up depreciation and amortization		120	140	30	34	
_	Adjusted EBIT	\$	706 \$	675 \$	174 \$	171	
	Segment Adjusted EBIT:						
	Performance Coatings	\$	449 \$	400 \$	118 \$	111	
_	Transportation Coatings		137	135	26	26	
	Total	\$	586 \$	534 \$	144 \$	137	
J	Step-up depreciation and amortization		120	140	30	34	
	Adjusted EBIT	\$	706 \$	675 \$	174 \$	171	

# Adjusted EBIT Reconciliation (cont'd)



- A Represents expenses related to the restructuring and refinancing of our indebtedness, which are not considered indicative of our ongoing operating performance.
- **B** Represents expenses and associated changes to estimates related to employee termination benefits and other employee-related costs. Employee termination benefits are associated with Axalta Way initiatives. These amounts are not considered indicative of our ongoing operating performance.
- C Represents costs for legal, tax and other advisory fees pertaining to our previously announced comprehensive review of strategic alternatives, as well as retention awards for certain employees. These amounts are not considered indicative of our ongoing performance.
- D Represents acquisition and divestiture-related expenses, all of which are not considered indicative of our ongoing operating performance.
- E Represents the loss recognized on the sale of our interest in a joint venture business and the charges resulting from the abandonment of certain in progress capital projects which are not considered indicative of our ongoing operating performance.
- F Represents certain defined benefit pension costs associated with special events, including pension curtailments, settlements and special termination benefits, which we do not consider indicative of our ongoing operating performance.
- **G** Represents incremental depreciation expense resulting from truncated useful lives of the assets impacted by our manufacturing footprint assessments, which we do not consider indicative of our ongoing operating performance.
- H Represents indemnity (income) losses associated with the acquisition by Axalta of the DuPont Performance Coatings business, which we do not consider indicative of our ongoing operating performance.
- Represents mark to market impacts of our equity investments, which we do not consider to be indicative of our ongoing operating performance.
- J Represents the incremental step-up depreciation and amortization expense associated with the acquisition of DuPont Performance Coatings by Axalta. We believe this will assist investors in performing meaningful comparisons of past, present and future operating results and better highlight the results of our ongoing operating performance.

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# **Adjusted Net Income Reconciliation**



	(\$ in millions, except per share data)	FY	7 2019	FY 2018 Q4	2019 Q	4 2018
	Net Income	\$	253 \$	213 \$	42 \$	77
	Less: Net income attributable to noncontrolling interests		4	6	1	1
	Net income attributable to controlling interests	\$	249 \$	207 \$	42 \$	76
Α	Debt extinguishment and refinancing related costs		_	10	_	1
В	Termination benefits and other employee related costs		35	82	2	2
С	Strategic review and retention costs		13	=	10	-
D	Offering and transactional costs		1	ī	( <del>,</del> )	_
E	Divestiture and impairment charges		21	-	18	_
F	Pension special events		(1)	_	(1)	-
G	Accelerated depreciation		24	10	6	6
Н	Indemnity losses		_	4	_	3
I	Change in fair value of equity investments		-	1	_	-
J	Step-up depreciation and amortization		120	140	30	34
	Total adjustments	\$	213 \$	247 \$	64 \$	47
K	Income tax provision impacts		38	42	8	16
	Adjusted net income	\$	424 \$	413 \$	98 \$	106
	Adjusted diluted earnings per share	\$	1.80 \$	1.70 \$	0.42 \$	0.44
	Diluted weighted average shares outstanding		236	243	236	239

# Adjusted Net Income Reconciliation (cont'd)



- A Represents expenses related to the restructuring and refinancing of our indebtedness, which are not considered indicative of our ongoing operating performance.
- **B** Represents expenses and associated changes to estimates related to employee termination benefits and other employee-related costs. Employee termination benefits are associated with Axalta Way initiatives. These amounts are not considered indicative of our ongoing operating performance.
- C Represents costs for legal, tax and other advisory fees pertaining to our previously announced comprehensive review of strategic alternatives, as well as retention awards for certain employees. These amounts are not considered indicative of our ongoing performance.
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- Represents mark to market impacts of our equity investments, which we do not consider to be indicative of our ongoing operating performance.
- J Represents the incremental step-up depreciation and amortization expense associated with the acquisition of DuPont Performance Coatings by Axalta. We believe this will assist investors in performing meaningful comparisons of past, present and future operating results and better highlight the results of our ongoing operating performance.
- K The income tax impacts are determined using the applicable rates in the taxing jurisdictions in which expense or income occurred and includes both current and deferred income tax expense (benefit) based on the nature of the non-GAAP performance measure. The income tax impact includes the removal of discrete items for the three months and years ended December 31, 2019 and 2018 which were expense of \$0.5 million and benefit of \$4.6 million, and benefits of \$9.7 million and \$2.0 million, respectively. Of the \$2.0 million of discrete income tax benefits removed for the year ended December 31, 2018, \$12.5 million is related to the impact of the U.S. Tax Cuts and Jobs Act legislation.

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# **Free Cash Flow Reconciliation**



(\$ in millions)	Q1	2019	Q2 2019	Q	3 2019	Q4	2019	FY	2019	C	21 2018	Q2 2018	Q	3 2018	Q4	2018	FY	2018
Cash provided by (used in) operating activities	\$	(58)	\$ 127	\$	221	\$	283	\$	573	\$	(21)	\$ 142	\$	125	\$	251	\$	496
Purchase of property, plant and equipment		(21)	(27	)	(27)	ř.	(39)		(113)		(40)	(35)	)	(35)		(34)		(143)
Interest proceeds on swaps designated as net investment hedges		4	4		4		4		15		_	_		6		4		9
Free cash flow	\$	(75)	\$ 104	\$	198	\$	248	\$	475	\$	(61)	\$ 107	\$	96	\$	220	\$	362

# **Adjusted EBITDA Reconciliation**



(\$ i	n millions)	 FY 2019	FY 2018	Q4 2019	Q4 2018
	Net income	\$ 253 \$	213 \$	42 \$	77
	Interest expense, net	163	160	40	41
	Provision for income taxes	77	54	27	6
	Depreciation and amortization	353	369	86	94
	Reported EBITDA	\$ 846 \$	796 \$	195 \$	218
Α	Debt extinguishment and refinancing related costs	_	10	_	1
В	Termination benefits and other employee related costs	35	82	2	2
С	Strategic review and retention costs	13	-	10	-
D	Offering and transactional costs	1	1	_	-
E	Divestiture and impairment charges	21	-	18	.—
F	Foreign exchange remeasurement losses	8	9	3	1
G	Long-term employee benefit plan adjustments	_	(2)	(1)	(1)
н	Stock-based compensation	16	37	6	10
1	Dividends in respect of noncontrolling interest	(2)	(1)	_	_
J	Other adjustments	<del>-</del>	5	4 <del></del> 4	4
	Total Adjustments	\$ 93 \$	141 \$	38 \$	17
	Adjusted EBITDA	\$ 939 \$	937 \$	233 \$	235

# Adjusted EBITDA Reconciliation (cont'd)



- A Represents expenses related to the restructuring and refinancing of our indebtedness, which are not considered indicative of our ongoing operating performance.
- Represents expenses and associated changes to estimates related to employee termination benefits and other employee-related costs. Employee termination benefits are associated with Axalta Way initiatives. These amounts are not considered indicative of our ongoing operating performance.
- Represents costs for legal, tax and other advisory fees pertaining to our previously announced comprehensive review of strategic alternatives, as well as retention awards for certain employees. These amounts are not considered indicative of our ongoing performance.
- D Represents acquisition and divestiture-related expenses, all of which are not considered indicative of our ongoing operating performance.
- **E** Represents the loss recognized on the sale of our interest in a joint venture business and the charges resulting from the abandonment of certain in progress capital projects which are not considered indicative of our ongoing operating performance.
- F Eliminates foreign exchange losses resulting from the remeasurement of assets and liabilities denominated in foreign currencies, net of the impacts of our foreign currency instruments used to hedge our balance sheet exposures.
- G Eliminates the non-cash, non-service cost components of long-term employee benefit costs.
- H Represents non-cash impacts associated with stock-based compensation.
- Represents the payment of dividends to our joint venture partners by our consolidated entities that are not 100% owned, which are reflected to show the cash operating performance of these entities on Axalta's financial statements.
- A Represents certain non-operational or non-cash gains and losses unrelated to our core business and which we do not consider indicative of ongoing operations, including indemnity (income) losses associated with the acquisition by Axalta of the DuPont Performance Coatings business, gains and losses from the sale and disposal of property, plant and equipment, gains and losses from the remaining foreign currency derivative instruments and from non-cash fair value inventory adjustments associated with our business combinations.

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Thank you

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