## **UNITED STATES**

# SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

# FORM 8-K

### **CURRENT REPORT**

### PURSUANT TO SECTION 13 OR 15(d) OF THE

#### **SECURITIES EXCHANGE ACT OF 1934**

Date of Report (Date of earliest event reported) April 27, 2020

# AXALTA COATING SYSTEMS LTD.

(Exact name of registrant as specified in its charter)

Bermuda 001-36733 98-1073028
(State or other jurisdiction (Commission (IRS Employer of incorporation) File Number) Identification No.)

Two Commerce Square, 2001 Market Street, Suite 3600, Philadelphia, Pennsylvania 19103 (Address of principal executive offices) (Zip Code)

(855) 547-1461 Registrant's telephone number, including area code

Not Applicable (Former name or former address, if changed since last report.)

| Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):                              |                              |                  |                                |
|---|------------------------------|------------------|--------------------------------|
| □ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)   |                              |                  |                                |
| □ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)  |                              |                  |                                |
| □ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))  |                              |                  |                                |
| □ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))  |                              |                  |                                |
| Securities registered pursuant to Section 12(b) of the Act:   |                              |                  |                                |
| Comm  | non Shares, \$1.00 par value | AXTA             | New York Stock Exchange        |
|   | (Title of class)             | (Trading symbol) | (Exchange on which registered) |
| Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter). |                              |                  |                                |

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards

Emerging growth company  $\square$ 

provided pursuant to Section 13(a) of the Exchange Act.  $\Box$ 

#### Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

In addition to other proactive measures being taken to better enable Axalta Coating Systems Ltd. (the "Company") to manage the unprecedented business challenges created by the coronavirus (COVID-19) pandemic, the Compensation Committee of the Company's Board of Directors, on the recommendation of the Company's senior management team, approved a temporary 20% reduction in the base salaries of the Company's senior management, which include the Company's named executive officers (as named in the Company's Proxy Statement for its 2020 Annual General Meeting of Members, filed with the Securities and Exchange Commission on March 20, 2020). The temporary reduction is effective April 27, 2020 through August 30, 2020. In addition, the Compensation Committee approved a temporary 20% reduction in the Board of Directors' cash retainer fees from May 1, 2020 through August 31, 2020.

# SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

AXALTA COATING SYSTEMS LTD.

Date: April 27, 2020 By: /s/ Sean M. Lannon

Sean M. Lannon

Senior Vice President and Chief Financial Officer